



## NAFES Awards

*To be announced at the NAFES Industry Dinner*

1. NAFES Lifetime Achievement Award
2. Young Food Equipment Professional of the Year
3. Honorary mention of retirement / in memoriam

### Criteria

#### 1. NAFES Lifetime Achievement Award Criteria

The NAFES Lifetime Achievement Award typically recognises individuals who have made significant and sustained contribution to the food equipment industry over the course of their career and have shaped the industry's evolution and future.

The following criteria will be used by the NAFES Board to evaluate nominees for the NAFES Lifetime Achievement Award:

1. **Career Impact:** The recipient should have demonstrated a substantial impact on the food equipment industry through their work, innovations, leadership, or advocacy.
2. **Innovation and Creativity:** Recognition of contributions that have advanced the field through innovative products, technologies, or solutions.
3. **Leadership:** Evidence of leadership roles within the industry, such as leading companies, industry associations, or influential committees.
4. **Service and Advocacy:** Contribution to the betterment of the industry through service on boards, committees, or through advocacy efforts.
5. **Industry Influence:** Recognition among peers and colleagues as a thought leader or influencer in the field of food equipment.
6. **Longevity and Consistency:** Consistent contributions over a significant period, demonstrating dedication and commitment to the industry.
7. **Impact on Standards and Practices:** Influence on industry standards, practices, or regulations that have had a positive effect on the industry.
8. **Ethics and Integrity:** Demonstrated ethical conduct and integrity throughout their career.

## 2. Young Food Equipment Professional of the Year

The **NAFES Young Food Equipment Professional of the Year** award recognises an outstanding individual aged **30 or under** who has made a significant contribution to the food equipment industry. This award celebrates emerging professionals who demonstrate excellence, innovation, and a commitment to upholding the values of **NAFES**.

### Nomination Criteria

To be eligible for this award, the nominee must:

1. **Be Aged 30 or Under**
  - Nominees must be **30 years old or younger** at the time of nomination.
2. **Demonstrate Excellence & Professionalism**
  - Exhibit a high standard of expertise, knowledge, and dedication to the food equipment industry.
  - Act as a role model for peers and colleagues, setting benchmarks for professionalism.
3. **Contributed to the Industry**
  - Play a role in business growth, operational improvements, technical advancements, or customer service excellence.
  - Contribute to innovation, sustainability, or efficiency in foodservice equipment design, sales, manufacturing, or servicing.
4. **Uphold the Values of NAFES**
  - Demonstrate integrity, ethical business practices, and a commitment to industry standards.
  - Support the broader NAFES mission by engaging in industry collaboration, knowledge-sharing, and professional development.
5. **Drive Positive Industry Impact**
  - Show commitment to customer satisfaction, workplace culture, and fostering strong industry relationships.
6. **Showcase Professional Growth & Leadership Potential**
  - Display continuous personal and professional development through education, training, or certifications.
  - Exhibit leadership qualities that indicate potential for future influence in the industry.

## 3. Honorary mention of retirement / In memoriam

The Honorary Retirement / In Memoriam Recognition acknowledges individuals who are concluding their professional careers or who have passed away during the year, and who have made a noteworthy, positive, and lasting impact on the food equipment industry.

## Scoring Guide for each award

### 1. NAFES Lifetime Achievement Award

This scoring guide is designed to ensure consistent, fair, and transparent evaluation of nominees.

Each criterion is scored on a **1–5 scale**, with 5 representing exceptional alignment with the NAFES Lifetime Achievement Award standards.

1 – Minimal Evidence Little or no demonstrated contribution in this area.

2 – Limited Evidence Some contribution, but impact is small in scope or not sustained.

3 – Moderate Evidence Solid and credible contribution with clear positive impact; meets expectations.

4 – Strong Evidence Significant contribution with wide industry recognition; exceeds expectations.

5 – Exceptional Evidence Outstanding, sustained, and transformative contribution; sets industry standards; exemplary.

## CRITERIA-BY-CRITERIA SCORING GUIDANCE

### 1. Career Impact

**Consider:** Has the nominee's work made a lasting difference?

- **1–2:** Contributions limited in scope or influence.
- **3:** Demonstrated positive impact within their organisation or sector.
- **4:** Influenced multiple organisations or the national industry.
- **5:** Major, industry-wide impact; widely credited for shaping direction or outcomes.

### 2. Innovation & Creativity

**Consider:** Has the nominee created or advanced innovative solutions?

- **1–2:** Minor improvements or limited originality.
- **3:** Introduced meaningful innovations used within their company or niche.
- **4:** Innovations adopted across the broader industry.

- **5:** Pioneered technologies or approaches that fundamentally advanced the industry.

### 3. Leadership

**Consider:** Has the nominee held positions of leadership, stewardship, or influence?

- **1–2:** Few or informal leadership roles.
- **3:** Management or committee roles with solid performance.
- **4:** Senior leadership, association roles, or influence across organisations.
- **5:** Leadership with enduring legacy, major initiatives, or significant organisational transformation.

### 4. Service & Advocacy

**Consider:** Has the nominee contributed time, expertise, and advocacy to the industry?

- **1–2:** Limited involvement in service roles.
- **3:** Served on committees or boards with moderate involvement.
- **4:** Active contributor shaping initiatives or policy.
- **5:** Long-term service and advocacy that has significantly improved the industry or its stakeholders.

### 5. Industry Influence

**Consider:** How do peers view this individual?

- **1–2:** Limited recognition beyond immediate contacts.
- **3:** Well-regarded within their company or network.
- **4:** Recognised across the industry as a respected voice or mentor.
- **5:** Widely acknowledged as a leading authority or defining figure.

### 6. Longevity & Consistency

**Consider:** Has the nominee contributed over a sustained period?

- **1–2:** Intermittent or short-term contributions.
- **3:** Consistent contributions over many years.

- **4:** Long-term, reliable involvement with strong continuity.
- **5:** Decades of uninterrupted, high-level contribution.

## 7. Impact on Standards & Practices

**Consider:** Has the nominee shaped how the industry operates?

- **1–2:** Limited involvement in standard-setting.
- **3:** Contributed to improvements within their organisation.
- **4:** Influenced standards, practices, or regulatory frameworks.
- **5:** Played a major role in shaping national standards or industry-wide best practices.

## 8. Ethics & Integrity

**Consider:** Does the nominee have a track record of ethical behaviour and professionalism?

- **1–2:** Some concerns or limited evidence of ethical leadership.
- **3:** Generally recognised for ethical and professional conduct.
- **4:** Consistently demonstrates high integrity and earns strong trust.
- **5:** Exemplary reputation; known industry-wide for fairness, honesty, and ethical leadership.

## Total Score Guidance

- **32–40:** Outstanding nominee; strong candidate for award.
- **24–31:** Strong nominee; merits consideration.
- **16–23:** Moderate nominee; may not meet lifetime achievement threshold.
- **8–15:** Limited alignment with award criteria.

## Nomination Process

Complete the NAFES Lifetime Achievement Award Nomination Form, attach any supporting documents that further illustrate the nominee's qualifications for the NAFES Lifetime Achievement Award (e.g., CV, letters of recommendation, articles, publications) and send to [jennifer@nafes.com.au](mailto:jennifer@nafes.com.au)

## Judging Process

- A panel of 3 NAFES board members will assess nominees using the **scoring matrix**.
- The winner will be presented at the **NAFES Annual Dinner**, where they will be recognised for their exceptional contributions to the industry

## 2. Young Food Equipment Professional of the Year

### Scoring Matrix for Judging

Each nominee will be assessed using the following scoring matrix. Judges will assign a **score from 1 to 5** for each criterion, with **5 being the highest**.

Criteria	Score 1 (Low)	Score 3 (Average)	Score 5 (High)	Score
<b>Excellence &amp; Professionalism</b> (e.g., role model, expertise)	Demonstrates basic professionalism but lacks significant impact	Shows good professionalism and competence with some industry recognition	Stands out as an industry leader with exceptional professionalism and expertise	
<b>Contribution to the Industry</b> (e.g., innovation, operational improvements)	Limited contributions, small impact	Moderate contributions, has improved processes/products	Significant contributions, influencing industry-wide change	
<b>Upholding NAFES Values</b> (e.g., ethics, industry standards)	Limited engagement with NAFES values	Shows reasonable commitment to industry ethics and standards	Strong commitment, actively upholding and promoting NAFES values	
<b>Positive Industry Impact</b> (e.g., leadership, mentorship, customer focus)	Limited or indirect impact	Some impact, positively influencing colleagues or customers	Strong impact, actively mentoring, leading, or innovating	
<b>Professional Growth &amp; Leadership Potential</b> (e.g.,	Minimal personal development	Shows some commitment to growth through	Strong commitment to growth, with	

education, certifications)		training or leadership roles	leadership qualities and industry influence	
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### Nomination Process

- Nominations must be submitted to [jennifer@nafes.com.au](mailto:jennifer@nafes.com.au)
- The submission must include:
  - A nomination form detailing the nominee's achievements and contributions.
  - A supporting statement (maximum **500 words**) outlining why the nominee deserves the award.
  - (Optional) Supporting materials such as testimonials, project summaries, or case studies.

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### Winner Receives

- X2 tickets to the NAFES annual dinner
- X1 spot in a NAFES sales courses

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**Please complete the nomination form for individuals** who are concluding their professional careers or who have passed away during the year, and who have made a noteworthy, positive, and lasting impact on the food equipment industry and send to [jennifer@nafes.com.au](mailto:jennifer@nafes.com.au)